

Cookie Policy

Your privacy

Our website uses cookies to distinguish you from other users of our website. This helps us to provide you with a good experience when you browse our website and also allows us to improve our site.

A cookie is a small file of letters and numbers that we store on your browser or the hard drive of your computer if you agree. Cookies contain information that is transferred to your computer's hard drive.

In this policy, you will find information about the cookies that may be set when you visit this website, the purpose for which we use them and how to reject or delete those cookies. We use the following types of cookies, which are described in more detail in the rest of this policy:

- **Strictly necessary cookies**
- **Analytical or performance cookies.**
- **Functionality cookies.**
- **Targeting and advertising cookies.**

This website will not use cookies to collect personal data about you except as stated below. However, if you wish to restrict or block the cookies which are set by this website you can do this through your browser settings. The "Help" function within your browser should tell you how. You can also block non-essential cookies by refusing them when accessing our website.

Please be aware that restricting cookies may impact on the functionality of this website. If you use your browser settings to block all cookies (including essential cookies) you may not be able to access all or part of our website.

This website uses services provided by other companies (e.g. Google, etc.) who also set cookies on this website on our behalf in order to deliver the services that they are providing.

If you would like more information about the cookies used, please continue reading.

List of the main cookies on this website

Below is a list of the main cookies set by this website, and what each is used for.

Strictly Necessary Cookies

These cookies are necessary for the website to function and cannot be switched off in our systems. They are usually only set in response to actions made by you which amount to a request for services, such as setting your privacy preferences, logging in or filling in forms. You can set your browser to block or alert you about these cookies, but some parts of the site will not then work. These cookies do not store any personal data.

First party cookies

Name	Optanon Alert Box Closed
Host	sabiogroup.com
Duration	365 days
Type	First party
Category	Strictly Necessary Cookies
Description	This cookie is set by website using certain versions of the cookie law compliance solution from OneTrust. It is set after visitors have seen a cookie information notice and in some cases only when they actively close the notice down. It enables the website not to show the message more than once to a user. The cookie has a one year lifespan and contains no personal information.

Name	dd_cookie_test_ffbf374c-00c7-4d81-972c-48e02bb148b6
Host	sabiogroup.com
Duration	A few seconds
Type	First Party
Category	Strictly Necessary Cookies
Description	dd_cookie_test

Name	dd_cookie_test_291cb5f6-9a62-4ad5-b00c-4bec934696d0
Host	sabiogroup.com
Duration	A few seconds
Type	First Party
Category	Strictly Necessary Cookies
Description	dd_cookie_test

Name	dd_cookie_test_291cb5f6-9a62-4ad5-b00c-4bec934696d0
Host	sabiogroup.com
Duration	A few seconds
Type	First Party
Category	Strictly Necessary Cookies
Description	dd_cookie_test

Performance Cookies

These cookies allow us to count visits and traffic sources so we can measure and improve the performance of our site. They help us to know which pages are the most and least popular and see how visitors move around the site. All information these cookies collect is aggregated and therefore anonymous. If you do not allow these cookies we will not know when you have visited our site, and will not be able to monitor its performance.

First party cookies

Name	_ga
Host	sabiogroup.com
Duration	730 Days
Type	First Party
Category	Performance Cookies
Description	This cookie name is associated with Google Universal Analytics - which is a significant update to Google's more commonly used analytics service. This

	cookie is used to distinguish unique users by assigning a randomly generated number as a client identifier. It is included in each page request in a site and used to calculate visitor, session and campaign data for the sites analytics reports. By default it is set to expire after 2 years, although this is customisable by website owners. <code>_ga</code>
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Name	sc.Status
Host	corporate.sabiogroup.com
Duration	Session
Type	First Party
Category	Performance Cookies
Description	This cookie is set by SessionCam to store information regarding mouse behavior while on the site, as well as interactions with any forms that may be available. This information is then used for statistical reporting to improve the website.

Name	_gat
Host	sabiogroup.com
Duration	A few seconds
Type	First Party
Category	Performance Cookies
Description	This cookie name is associated with Google Universal Analytics, according to documentation it is used to throttle the request rate - limiting the collection of data on high traffic sites. It expires after 10 minutes. <code>_ga</code>

Name	_gat
Host	sabiogroup.com
Duration	A few seconds
Type	First Party
Category	Performance Cookies
Description	This cookie name is associated with Google Universal Analytics, according to documentation it is used to throttle the request rate - limiting the collection of data on high traffic sites. It expires after 10 minutes. <code>_ga</code>

Name	_gat_UA-1935986-4
Host	sabiogroup.com
Duration	A few seconds
Type	First Party
Category	Performance Cookies
Description	This is a pattern type cookie set by Google Analytics, where the pattern element on the name contains the unique identity number of the account or website it relates to. It appears to be a variation of the <code>_gat</code> cookie which is used to limit the amount of data recorded by Google on high traffic volume websites.

Name	mkto_trk
Host	sabiogroup.com
Duration	Duration730 Days
Type	First Party
Category	Performance Cookies
Description	This cookie is associated with an email marketing service provided by Marketo. This tracking cookie allows a website to link visitor behaviour to

	the recipient of an email marketing campaign, to measure campaign effectiveness.
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Name	_gid
Host	sabiogroup.com
Duration	1 Day
Type	First Party
Category	Performance Cookies
Description	This cookie name is associated with Google Universal Analytics. This appears to be a new cookie and as of Spring 2017 no information is available from Google. It appears to store and update a unique value for each page visited. _gid

Name	sc.ASP.NET_SESSIONID
Host	corporate.sabiogroup.com
Duration	Session
Type	First Party
Category	Performance Cookies
Description	This cookie name is associated with the SessionCam web analytics application from ServiceTick.

Name	SessionCamTestCookie
Host	corporate.sabiogroup.com
Duration	Session
Type	First Party
Category	Performance Cookies
Description	This cookie is used by SessionCam to help understand how the user interacts with the page.

Name	_gat_UA-1935986-1
Host	sabiogroup.com
Duration	A few seconds
Type	First Party
Category	Performance Cookies
Description	This is a pattern type cookie set by Google Analytics, where the pattern element on the name contains the unique identity number of the account or website it relates to. It appears to be a variation of the _gat cookie which is used to limit the amount of data recorded by Google on high traffic volume websites

Functional Cookies

These cookies enable the website to provide enhanced functionality and personalisation. They may be set by us or by third party providers whose services we have added to our pages. If you do not allow these cookies then some or all of these services may not function properly.

Cookie details

Name	cookies.js
Host	brilliantcx.sabiogroup.com
Duration	Session
Type	First Party

Category	Functional Cookies
Description	This cookie determines whether to show the end user the cookie policy modal.

Targeting Cookies

These cookies may be set through our site by our advertising partners. They may be used by those companies to build a profile of your interests and show you relevant adverts on other sites. They store personal data that is based on uniquely identifying your browser and internet device. If you do not allow these cookies, you will experience less targeted advertising.

Cookies Details

First party cookies

Name	RSMKTO1
Host	go.sabiogroup.com
Duration	Session
Type	First Party
Category	Targeting Cookies
Description	Cookie associated with marketing automation services provided by Marketo. Purpose is unclear so classification is based on the main business activity of Marketo.

Name	pardot
Host	brilliantcx.sabiogroup.com
Duration	A few seconds
Type	First Party
Category	Targeting Cookies
Description	Cookie name associated with services from marketing automation and lead generation platform Pardot.

Name	_gat_gtag_xxxxxxxxxxxxxxxxxxxxxxxxxxxxxx
Host	sabiogroup.com
Duration	A few seconds
Type	First Party
Category	Targeting Cookies
Description	Google Analytics

Ads LinkedIn.com

Name	lang
Host	ads.linkedin.com
Duration	Session
Type	Third Party
Category	Targeting Cookies
Description	This domain is owned by LinkedIn, the business networking platform. This sub-domain is connected with LinkedIn's marketing services that enable website owners to gain insight into types of users on their site based on LinkedIn profile data, to improve targetng.



DoubleClick.net

Name	IDE
Host	doubleclick.net
Duration	390 Days
Type	Third Party
Category	Targeting Cookies
Description	This domain is owned by Doubleclick (Google). The main business activity is: Doubleclick is Googles real time bidding advertising exchange

Name	test_cookie
Host	doubleclick.net
Duration	A few seconds
Type	Third Party
Category	Targeting Cookies
Description	This domain is owned by Doubleclick (Google). The main business activity is: Doubleclick is Googles real time bidding advertising exchange

Youtube.com

Name	VISITOR_INFO1_LIVE
Host	youtube.com
Duration	180 Days
Type	Third Party
Category	Targeting Cookies
Description	This cookie is used as a unique identifier to track viewing of videos

Name	YSC
Host	youtube.com
Duration	Session
Type	Third Party
Category	Targeting Cookies
Description	YouTube is a Google owned platform for hosting and sharing videos. YouTube collects user data through videos embedded in websites, which is aggregated with profile data from other Google services in order to display targeted advertising to web visitors across a broad range of their own and other websites.

Name	CONSENT
Host	youtube.com
Duration	5967 Days
Type	Third Party
Category	Targeting Cookies
Description	YouTube is a Google owned platform for hosting and sharing videos. YouTube collects user data through videos embedded in websites, which is aggregated with profile data from other Google services in order to display targeted advertising to web visitors across a broad range of their own and other websites.

twitter.com

Name	personalization_id
Host	twitter.com
Duration	730 Days
Type	Third Party
Category	Targeting Cookies
Description	This domain is owned by Twitter. The main business activity is: Social Networking Services. Where twitter acts as a third party host, it collects data through a range of plug-ins and integrations, that is primarily used for tracking and targeting.

lonrtp1.marketo.com

Name	BIGipServerlonrtp1_https
Host	lonrtp1.marketo.com
Duration	A few seconds
Type	Third Party
Category	Targeting Cookies
Description	This cookie name is associated with the BIG-IP product suite from company F5. Usually associated with managing sessions on load balanced servers, to ensure user requests are routed consistently to the correct server. The common root is BIGipServer most commonly followed by a domain name, usually the one that it is hosted on, but not always.

Pi.pardot.com

Name	pardot
Host	pi.pardot.com
Duration	A few seconds
Type	Third Party
Category	Targeting Cookies
Description	This domain is owned by Pardot, a marketing automation platform which provides lead generation services to businesses.

lonrtp1-cdn.marketo.com

Name	BIGipServerlonrtp1_https
Host	lonrtp1-cdn.marketo.com
Duration	A few seconds
Type	Third Party
Category	Targeting Cookies
Description	This cookie name is associated with the BIG-IP product suite from company F5. Usually associated with managing sessions on load balanced servers, to ensure user requests are routed consistently to the correct server. The common root is BIGipServer most commonly followed by a domain name, usually the one that it is hosted on, but not always.

www.linkedin.com

Name	bscookie
Host	www.linkedin.com
Duration	730 Days



Type	Third Party
Category	Targeting Cookies
Description	This domain is owned by LinkedIn, the business networking platform. It typically acts as a third party host where website owners have placed one of its content sharing buttons in their pages, although its content and services can be embedded in other ways. Although such buttons add functionality to the website they are on, cookies are set regardless of whether or not the visitor has an active LinkedIn profile, or agreed to their terms and conditions. For this reason it is classified as a primarily tracking/targeting domain.

linkedin.com

Name	lidc
Host	Hostlinkedin.com
Duration	1 Day
Type	Third Party
Category	Targeting Cookies
Description	This domain is owned by LinkedIn, the business networking platform. It typically acts as a third party host where website owners have placed one of its content sharing buttons in their pages, although its content and services can be embedded in other ways. Although such buttons add functionality to the website they are on, cookies are set regardless of whether or not the visitor has an active LinkedIn profile, or agreed to their terms and conditions. For this reason it is classified as a primarily tracking/targeting domain.

Name	AnalyticsSyncHistory
Host	linkedin.com
Duration	30 Days
Type	Third Party
Category	Targeting Cookies
Description	This domain is owned by LinkedIn, the business networking platform. It typically acts as a third party host where website owners have placed one of its content sharing buttons in their pages, although its content and services can be embedded in other ways. Although such buttons add functionality to the website they are on, cookies are set regardless of whether or not the visitor has an active LinkedIn profile, or agreed to their terms and conditions. For this reason it is classified as a primarily tracking/targeting domain.

Name	lang
Host	linkedin.com
Duration	Session
Type	Third Party
Category	Targeting Cookies
Description	This domain is owned by LinkedIn, the business networking platform. It typically acts as a third party host where website owners have placed one of its content sharing buttons in their pages, although its content and services can be embedded in other ways. Although such buttons add functionality to the website they are on, cookies are set regardless of whether or not the visitor has an active LinkedIn profile, or agreed to their terms and conditions. For this reason it is classified as a primarily tracking/targeting domain.

Name	UserMatchHistory
Host	linkedin.com
Duration	30 Days
Type	Third Party
Category	Targeting Cookies
Description	This domain is owned by LinkedIn, the business networking platform. It typically acts as a third party host where website owners have placed one of its content sharing buttons in their pages, although its content and services can be embedded in other ways. Although such buttons add functionality to the website they are on, cookies are set regardless of whether or not the visitor has an active LinkedIn profile, or agreed to their terms and conditions. For this reason it is classified as a primarily tracking/targeting domain.

Name	li_gc
Host	linkedin.com
Duration	726 Days
Type	Third Party
Category	Targeting Cookies
Description	This domain is owned by LinkedIn, the business networking platform. It typically acts as a third party host where website owners have placed one of its content sharing buttons in their pages, although its content and services can be embedded in other ways. Although such buttons add functionality to the website they are on, cookies are set regardless of whether or not the visitor has an active LinkedIn profile, or agreed to their terms and conditions. For this reason it is classified as a primarily tracking/targeting domain.

Name	bcookie
Host	linkedin.com
Duration	730 Days
Type	Third Party
Category	Targeting Cookies
Description	This domain is owned by LinkedIn, the business networking platform. It typically acts as a third party host where website owners have placed one of its content sharing buttons in their pages, although its content and services can be embedded in other ways. Although such buttons add functionality to the website they are on, cookies are set regardless of whether or not the visitor has an active LinkedIn profile, or agreed to their terms and conditions. For this reason it is classified as a primarily tracking/targeting domain.

We sometimes embed photos and video content from third party websites, such as YouTube. As a result, when you visit a page with content embedded, you may be presented with cookies from these websites. Sabio does not control the dissemination of these cookies and you should check the relevant third party website for more information about these.

These sites may also set a cookie when you are also logged in to their service. Sabio does not control the dissemination of these cookies and you should check the relevant third party website for more information about these.

